

# Safety

## A Team Responsibility



**Vector** as one of the largest Concrete Restoration Contractors in North America will continue to grow and succeed by placing the Safety and Health of all employees above all else.

Our Safety and Health Program is at the core of our operating principles. With operations in multiple jurisdictions in Canada, the US and around the globe we maintain the highest safety standard possible.

We constantly seek input from all employees and clients as to ways to strengthen our Safety Program with new initiatives.



Safety and Health is a core value that governs all our actions from top management down through all employees. Our future success depends on Vector's Safety and Health programs key values, including;

### Accountability

All employees at every level are required to conduct all their actions in accordance with stated safety policies and programs...no exceptions. Working safely is a condition of employment for everyone!

### Training

By providing constant and on going training to all employees we will empower people with the information and skills needed to ensure we are always working safe.

### Continuous Improvement

With an attitude that there is always room for improvement we maintain a proactive approach to safety and must always be looking for ways to improve our safety program.

### Certification

Vector will achieve the highest level of certification for our safety program in all the jurisdictions we operate in.

### Leadership

Leadership at every level ensures all jobs and activities are directed by the underlying philosophy that safety is job one and incorporated into all of our projects.

### Safety Culture

A core value of our safety program is to ensure that our Safety Culture is constantly maintained and promoted at all levels within Vector in everything we do.

